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Dugopolje, 10 May 2022

CORRUPTION AND BRIBE PREVENTION POLICIES

One of the basic business principles of PROPULZIJA d.o.o. (hereinafter: the Company) is honesty in work and trading.

The Company has established, maintains and continuously improves the corruption and bribe prevention system/policies.

The Company strictly prohibits corruption and receiving/giving of bribe. Bribe is direct or indirect offering, promising, giving, receiving of any improper financial or other advantage to any Croatian or foreign public officer, political party or party officer/candidate, director, member of managing or supervising bodies or employee of a business company, and aimed to acquiring any business or other improper advantage, for instance, related to preferring about winning biddings, obtaining various permits and licences, taxation, legal or statutory procedures.

The Company is applying zero tolerance standard about behaviours violating any statute on corruption and bribe prevention.

In line with the valid laws, the Company's Board has established the REGULATIONS on policies, controls and procedures of internal reporting of irregularities, and has appointed a member of the Board in charge of decreasing and efficient risk management and this person's deputy, responsible also about advising and guiding all the employees, and supervising application of the corruption and bribe prevention management system.

In implementing the Anticorruption Programme of the Government of the Republic of Croatia in the Company, any irregularity, suspicion or knowledge of corruption in the Company may be reported by e-mail to the address

info@propulzija.hr

The contents of such a report is available to the person in charge of reporting of irregularities only. Such report contents are confidential and the Company will protect the informant's personal data.

Every violation of the Corruption and Bribe Prevention Policies will bear consequences and will be sanctioned in line with the valid statutes and the Company's Ethical Code.

PROPULZIJA d.o.o.

Petar Milin